

**GOVERNMENT OF ORISSA  
FINANCE DEPARTMENT**

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**OFFICE MEMORANDUM**

No. C.S.I-25/11 43408 /F. Bhubaneswar dated 10.10.11

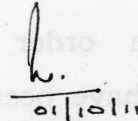
**Sub : Ceiling on grant of Honorarium to a Government employee.**

Honorarium is granted to Government employees for the work performed which is occasional or intermittent in character and either so labourious or of such special merit as to justify a special reward. The amount of honorarium is fixed with due regard to the value of the service performed by the Government employee in return of which it is given.

2. In order to bring uniformity and ensure economy, Government have been issuing guidelines in the matter from time to time. Keeping in view the implementation of O.R.S.P. Rules, 2008 and the consequential financial implications on this account, the maximum amount of honorarium payable to a Government employee during a financial year is subject to a ceiling of ₹20,000/- (Rupees twenty thousand) only in terms of F.D.O.M. No.43552/F dated 12.10.2010.

3. The Government employees in certain cases, perform additional work of special and arduous nature on regular basis beyond the normal work assigned to them for which they are paid monthly honorarium linked to their pay (including grade pay). Even honorarium of this nature has also come under the coverage of guidelines of Finance Department Office Memorandum No.43552/F dated 12.10.2010. Imposition of the prescribed ceiling on the amount of honorarium in these cases would not be appropriate in so far the employees called upon to perform additional work on a regular basis need to be adequately compensated.

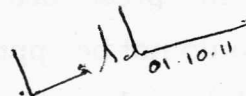
4. Having regard to the above aspects Government after careful consideration, have been pleased to decide that in cases where honorarium linked to pay is granted to Government employees for performing additional work of special and arduous nature on regular basis, the ceiling fixed on payment of honorarium vide F.D.O.M. No.43552/F dated 12.10.2010 shall not be applicable. The quantum of honorarium in such cases, will be decided by the competent authority with prior concurrence of the Finance Department keeping in view the value of additional service rendered by the employee and the terms and conditions laid down in F.D.O.M. No.18239/F dated 13.5.1971 and No.48239/F dated 23.10.1976.

  
01/10/11

**Principal Secretary to Government**

**Memo No.** 43409 (530) /F., **Dated** 10.10.11

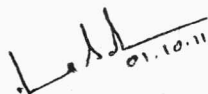
Copy forwarded to the Secretary to Governor, Orissa/Principal Secretary to Chief Minister/Private Secretary to all Ministers/all Departments of Government/All Heads of Department/All Revenue Divisional Commissioners/ All Collectors/All District and Session Judges/All Sub-Collectors/ A.G.(A&E), Orissa, Bhubaneswar/ D.A.G. Orissa, Puri/Director General, Gopabandhu Academy of Administration, Bhubaneswar/ Director; Madhusudan Das Regional Academy of Financial Management, Bhubaneswar / Secretary to Governor, Orissa/ Secretary to O.L.A, Bhubaneswar /All Treasury Officers of District Treasury and Special Treasury/All Sub-Treasury Officers/ Principal, Secretariat Training Institute, Bhubaneswar/Principal, Orissa Short-hand and Typewriting Institute, Bhubaneswar for information.

  
01.10.11

**Deputy Secretary to Government**

Memo No. 43410 /F., Dated 10.10.11

Copy forwarded to the Director, Printings, Stationeries and Publications, Orissa, Cuttack with a request to publish the Memorandum in the next issue of the Orissa Gazette and supply 100 (one hundred) printed copies to Finance Department. The Memorandum is statutory and will bear S.R.O. number.

  
01.10.11

**Deputy Secretary to Government**

Memo No. 43411 (100) /F., Dated 10.10.11

Copy forwarded to all Officers and all Branches of Finance Department/Deputy Examiner, Local Fund Audit, Finance Department/Efficiency Audit Organization, Finance Department for information.

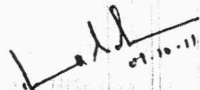
  
01.10.11

**Deputy Secretary to Government**

Memo No. 43412 /F., Dated 10.10.11

Copy forwarded to the Head of Portal Group, I.T.. Centre, Secretariat, Orissa for information and necessary action.

He/She is requested to launch this Memorandum in the Website ([www.orissagov.ocac.in/finance/index.htm](http://www.orissagov.ocac.in/finance/index.htm)) of Finance Department for general information.

  
01.10.11

**Deputy Secretary to Government**