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सत्यमेव जयते

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भारत सरकार
कार्मिक और प्रशिक्षण विभाग
कार्मिक, लोक शिक्षा तथा पेंशन मंत्रालय
GOVERNMENT OF INDIA
DEPARTMENT OF PERSONNEL AND TRAINING
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES
AND PENSIONS
BLOCK-IV, OLD JNU CAMPUS,
NEW MEHRAULI ROAD, NEW DELHI-110067

13th February 2008

Dear

You may be aware that the mandatory Mid-Career Training (MCT) programme for IAS officers, as approved by the Prime Minister, was started in January 2007 and that the 1st round of the Phases-V, IV & III of the programme was completed in the year 2007. The 2nd round of the Phase-V programme has also been completed during 7th January to 1st February 2008, and now we are in the process of conducting the 2nd round of the Phases-IV & III. This letter deals with certain developments that have taken place in the conduct of the MCT programme and also with the steps required for the smooth conduct of the Phases-IV & III of the MCT programme in 2008.

2. The Phases-IV & III of the mandatory MCT programme are meant for IAS officers who have put in 14-16 years and 7-9 years of service respectively. Attending the MCT programme is a mandatory requirement for further promotions at certain stages in an officer's career and, hence, it is in the interest of the officers to attend the MCT programme. Further, the GoI, in its notification dated 20th March 2007, had amended the IAS (PAY) Rules, 1954 so as to link the career progression of IAS officers at various levels to the successful completion of the relevant phases of the MCT programme.

3. Subsequently, the Government has amended the IAS (Pay) Rules, 2007 to appoint IAS officers to 'Super Time Scale' on completion of 14 years of service instead of appointing them to the said scale on the completion of 16 years of service.

4. Thereafter, the DoP&T, GoI, in its order No.11030/35/2007-AIS-II dated 31st January 2008, has relaxed the provisions of the proviso to Rule 3 (2) (i) of the IAS (Pay) Rules 2007 to allow the IAS officers of 1999 batch and those of 1992, 1993 & 1994 batches to be promoted to the 'JAG' and 'Super Time Scale' respectively, without undergoing the Phase-III & IV programmes of the mandatory MCT for the IAS officers. However, the relaxation is subject to the condition that the officers of these four batches should undergo the respective phases of the mandatory MCT programme in order to be considered for the next round of promotion, as and when they become eligible in future.

5. Therefore, it is decided to train the IAS officers of the 1995 and 2000 batches under the Phases-IV & III of the MCT programme of 2008 respectively, as regular batches. However, it is also decided to accommodate some officers of 1999 and 2001 batches in the Phase-III programme of this year, subject to availability of slots in the programme. The details of the conduct of the Phases-IV & III are furnished below:

6. Phase-IV Programme-2008:

The 2nd round of the 8-week Phase-IV programme is scheduled to be conducted jointly by IIMB-Maxwell, USA, between 21st April and 11th June 2008. The officers will undergo training for the first 4 weeks at LBSNAA, Mussoorie, followed by a 2-week exposure visit abroad and the last 2 weeks at the LBSNAA, Mussoorie. The officers of the 1995 batch will participate in the programme. Since the officers of 1992, 1993 and 1994 batches are also required to undergo the mandatory Phase-IV programme, in order to become eligible for the next round of promotion, training programmes will be arranged for them in future separately.

7. Phase-III Programme-2008:

- (i) The 2nd round of the 8-week Phase-III programme is scheduled to be conducted by DCID, Duke, USA, during 16th June to 8th August 2008. The officers will undergo training for the first 6 weeks at LBSNAA, Mussoorie, followed by a 2-week exposure visit in USA.
- (ii) The IAS officers of 2000 batch will participate in the programme as the regular batch. At the same time, it has been decided to offer an option to the IAS officers of 2001 batch to participate in this programme, as it will facilitate them to avail two chances of undergoing the mandatory programme before they become eligible to get appointed to JAG in the year 2010. Further, it has also been decided to accommodate a few officers of the 1999 batch who opt to undergo such training this year in the same programme, subject to availability of slots.
- (iii) Thus, it may please be seen that it is necessary that all the officers of the 2000 batch and the willing officers of 1999 & 2001 batches are required to enroll themselves for the Phase-III programme-2008.

8. In order to enable the officers to enroll for the Phase-IV & III programmes 'Online', we have made provision for the online enrollment of the officers of 1995 batch for the Phase-IV programme and for the online enrollment of the officers of 2000, 2001 and 1999 batches for the Phase-III programme. The procedure for 'online enrollment' is explained in the enclosed **Annexure**.

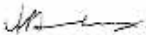
9. In the circumstances, you are requested to kindly direct the IAS officers of 1995 batch to enroll for the Phase-IV programme 'Online' on or before **4th March 2008**. In view of the limited capacity of the programme, the officers may be advised to enroll well before the due date. You are also requested to kindly direct the IAS officers of 2000 batch, and the willing IAS officers of 2001 and 1999 batches to enroll for the Phase-III programme 'Online' on or before **24th March 2008**.

10. Further, it is necessary for all the participating officers of Phase-IV & III programmes to acquire an 'Official Passport' to go abroad for the exposure visit. In order to facilitate the same, we will forward a copy of the order, issuing 'Political Clearance' for all the participating officers from the Ministry of External Affairs, in due course.

11. After completion of the enrollment for the respective phases, we will communicate the names of the officers, who are to be released for the programme, separately for Phase-IV and Phase-III. Since the MCT Programme is mandatory in nature, I request that the officers whose names are communicated by the Training Division, DoP&T, may kindly be released, in time, to enable them to participate in the respective training programmes.

With regards,

Yours sincerely,


(Ajay Sawhney)

Annexure

Procedure for online enrollment of officers for the Phases-IV & III of the Mid-Career Training Programme for IAS officers

- (i) Please open the web page "<http://intraias.nic.in>" in the Internet Explorer, which will prompt you to enter your 'username' and 'password'. Please enter the details in the respective columns and click the 'submit' icon, which will open the home page of 'IntraIAS'. In the home page, you will find a link "Enrollment Forms for MCT – Phases-IV & III" separately under 'ONLINE SERVICES'. Click the link and fill up the enrollment form and submit it, which will complete the online enrollment.

- (ii) If any officer has forgotten his/her 'username' and 'password', he/she may send an e-mail to persinfotech@nic.in along with details like name, year of allotment and cadre of the officer.