

Government of Orissa
General Administration Department

RESOLUTION

No. ID-19/2007 – 5 7 1 9 /Gen., Dated, the 28th February, 2009

Subject: Restructuring the cadre of the Orissa Administrative Service and Constitution of the Orissa Revenue Service.

The proposal relating to restructuring of the cadre of the Orissa Administrative Service and Constitution of the Orissa Revenue Service has been engaging the attention of the Government for some time past. After careful consideration, the State Government have decided as follows:

1. Orissa Administrative Service being the premier State Civil Service, the senior functionaries of the Service are eligible to be considered for “promotion” to the Indian Administrative Service as per rule-8 of the Indian Administrative Service (Recruitment) Rules, 1954. In order to facilitate the elevation of these functionaries at a comparatively younger age so that they can reach policy formulating levels in the IAS, it is necessary to restructure the hierarchy of the Orissa Administrative Service.

2. Initial induction into the base level of the restructured Orissa Administrative Service shall be in Orissa Administrative Service-I (Junior Branch), in the pay scale of Rs.15,600-39,100/- with Grade Pay Rs.5,400/- with a cadre strength of 984 as per the following pattern:

(a) Not less than fifty percent of the posts in the Service shall be filled up by direct recruitment, through Competitive Examination,

(b) Not more than fifty percent of the posts shall be filled up by promotion from among officers of Orissa Revenue Service who (i) are Graduates, (ii) are within fifty years of age, (iii) have rendered not less than fifteen years of Government service and (iv) are in receipt of Grade Pay of Rs.5,400/- in the P.B.-2 of the Orissa Revised Scales of Pay, 2008.

3. Simultaneously, with a view to providing scope (a) for the growth of dedicated cadre of functionaries with professional expertise in Revenue laws and field execution thereof and (b) for the systematic career

development of the functionaries of the Orissa Settlement and Consolidation Service, it has been decided that there shall be the Orissa Revenue Service (ORS) with cadre strength of 1180. The Revenue and Disaster Management Department shall be the cadre controlling and Administrative Department in respect of ORS. At the base level, the ORS shall continue in the existing pay scale of Rs.9,300-34,800/- with Grade Pay Rs.4,600/-. Induction to the service shall be as per the following pattern: (a) not less than 50% by direct recruitment on the results of combined competitive examination and (b) not more than 50% by way of lateral selection of officers of outstanding merit from different cadres who are

- (i) Graduates
- (ii) Not more than 50 years of age
- (iii) With outstanding record of service on the principle of suitability with due regard to seniority.

4. Since sufficient number of officers in the ORS cadre shall not be instantly available to man all the posts in the Cadre, some officers of the OAS-I (Junior Branch) shall discharge the functions of those posts.

5. Notwithstanding the stipulation in regard to promotion and direct recruitment to Orissa Administrative Service Class-I(JB), there shall only be a skeletal recruitment of at least 10(ten) officers each year to Orissa Administrative Service Class-I(JB), till the cadre strength is stabilised. The number of existing OAS-II Officers upgraded to the rank of OAS-I (JB) in excess of the cadre strength shall be retained in the cadre as temporary addition to the cadre.

6. The Cadre strength of restructured grades of O.A.S. will be as follows:

SI No.	Rank	Existing strength	Revised strength	Cadre Schedule
1.	OAS Class I (Junior Branch)	648	984	Annexure-I
2.	OAS Class I (Senior Branch)	165	210	Annexure-II
3.	OAS (Supertime Scale)	80	143	Annexure-III
4.	OAS (Senior Grade in Super time Scale)	23	71	Annexure-IV
5.	OAS (Superior Administrative Grade)	10		Both the grades merged in OAS (SAG)
6.	OAS (Special Secretary)	04	8	Annexure-V

7. The Cadre Schedule containing the posts of Orissa Revenue Service will be issued by Revenue & Disaster Management Department.

8. The amendments to, or the formulation of the Rules regulating recruitment to the restructured Orissa Administrative Service and the newly constituted Orissa Revenue Service shall be finalized in the prescribed manner within a period of 3 months.

9. This will come into force with immediate effect.

10. This has the approval of the Cabinet in their 46th meeting held on 27.02.2009. The cadre strength of newly constituted Orissa Revenue Service and different grades of restructured O.A.S. Cadre have been approved by Hon'ble Chief Minister as per decision taken in the Cabinet.

Order: Ordered that this Resolution be published in the extraordinary issue of the Orissa Gazette and copies thereof be forwarded to all Departments of Government / all Heads of Departments/ Accountant General, Orissa, Bhubaneswar / Deputy Accountant General, Orissa, Puri / Secretary, Orissa Public Service Commission / Secretary to Governor, Orissa.

By order of the Governor


Additional Secretary to Government

Memo No. 5720 / Gen., dated, the 28th February, 2009

Copy forwarded to the Orissa Gazette Cell in-charge, Orissa Gazette Cell, C/o. Commerce Department for information with request to publish the above notification in the extra ordinary issue of Orissa Gazette and supply 300 copies to this Department for official use.


Joint Secretary to Government

Memo No. 5721 / Gen., dated, the 28th February, 2009

Copy forwarded to the Head, State Portal Group, IT Center, Secretariat for hosting in the Orissa Government website – orissagov.nic.in - General Administration Department.

R. M. J.
28-2-2009
Joint Secretary to Government

Memo No. 5722 / Gen., dated, the 28th February, 2009

Copy forwarded to all Departments of Government / All Heads of Departments / All Collectors / Registrar, Orissa High Court / Registrar, Orissa Administrative Tribunal / Secretary, Orissa Public Service Commission, Cuttack / Accountant General, Orissa, Bhubaneswar / Deputy Accountant General, Puri / Secretary to Governor, Orissa for information.

R. M. J.
28-2-2009
Joint Secretary to Government

Annexure - I

Restructured Cadre Schedule of OAS –I (Junior Branch) **(Scale of Pay Rs.15,600-39,100 + Grade Pay Rs.5,400/-)**

Name of the Posts	Nos.
Dy. Collector in Collectorate @ 2X 30 (Estt. & Rev. Officer)	60
Sub-Collectorate's office @1. Addl. Sub-Collector	58
Tahasil Office Tahasildars @ 1 X 316	316
A.F.A. / U.S. to RDC	6
U.S. to Board of Revenue	10
Principal, RITI, Khalikote	1
OSD, Revenue & D.M. Deptt., Control Room	2
Commerce & Transport Deptt. (RTO)	18
U.S. to Govt., G.A. Deptt.	15
Block Development Officers	314
U.S. to Chief Minister	1
Industries Deptt.	6
Ex-Officio U.S., W & C.D. Deptt.	2
U.S. to State Transport Authority	2
A.I.G. of Prisons	1
Estt. Officer Bureau of Statistics & Economics	1
Estt. Officer, O/o. the Registrar, Co-operative Societies	1
Rent Officer, G.A. Deptt.	1
Dy. Director, Culture	2
Land Officer, G.A. Deptt.	1
U.S., Staff Selection Commission	1
O/o The Chief Electoral Officer, Orissa	2
Total	821
Leave, Deputation & Training Reserve	163
Grand Total	984

Annexure - II

Restructured Cadre Schedule of O.A.S. –I (Senior Branch)

(Scale of Pay Rs.15,600-39,100 + Grade Pay Rs.6,600/-)

Name of the posts	Nos.
Deputy Secretary	30
Deputy Commissioner, L.R.	1
Additional Secretary to RDC's	3
Joint Director (Admn.), Agriculture	1
Deputy Director, Employment	1
P.A., ITDA	16
A.O., Directorate of Elementary Education	1
Joint Director, EPM (Marketing)	1
Deputy Commissioner, Transport	1
Dy. Commissioner (Relief), Board of Revenue	1
Sr. A.O., O/o. the PCCF, Bhubaneswar	1
Additional Director of Estate	1
Special Secretary, State Election Commission	1
Private Secretary to Ministers (unspecified)	12
Deputy Secretary to Governor	1
Sub-Collectors	58
Additional P.D. (Admn.), DRDA	30
Dy. Secretary, Board of Revenue	4
Special LAO, Water Resources	6
Floating posts (unspecified)	5
Total	175
Leave, Deputation & Training Reserve	35
Grand Total	210

Annexure -III

Restructured Cadre Schedule of O.A.S. (Supertime Scale)

(Scale of Pay Rs.15,600-39,100 + Grade Pay Rs.7,600/-)

Name of the posts	Nos.
Joint Secretary	32
Joint Secretary, Board of Revenue	1
Special Officer / Joint Secy., Board of Revenue	1
Additional Director, Land Records & Survey	1
Additional Director, Industries & ex-officio Secretary, Khadi & Village Industries	1
Director, O.B.C.	1
Joint Secretary, Orissa Staff Selection Commission	1
Joint Commissioner, Training, Co-ordination, GAA	2
Joint Director, Survey & Map Publication	1
Secretary, O.P.S.C.	1
A.D.Ms	37
P.D., DRDA	30
Joint Secretary to Governor	1
Joint Director, Consolidation	3
Settlement Officer	5
P.D.-cum-Joint Secretary, H & U.D. Deptt.	1
Total	119
Leave, Deputation & Training Reserve	24
Grand Total	143

Annexure - IV

Restructured Cadre Schedule of O.A.S. (Superior Administrative Grade)
(Scale of Pay Rs.37,400-67,000 + Grade Pay Rs.8,800/-)

Name of the posts	Nos.
Additional Secretary to Govt. (unspecified)	30
C.D.I. & ex-officio Addl. Secy. to Govt., G.A. Deptt.	1
Addl. C.E.O. & ex-officio Addl. Secy. to Govt., Home (Elections) Department	1
Addl. Commissioner (Relief), Board of Revenue, Orissa	1
Additional Commissioner (Transport)	1
Secretary, State Election Commission	1
Director, Indian System of Medicines & Homeopathy	1
Director, Housing & ex-officio Addl. Secy. to Govt., H. & U.D. Deptt.	1
Secretary to R.D.C.s	3
F.A., Board of Revenue	1
Secretary, State Transport Authority	1
Administrator, Shree Jagannath Temple, Puri & ex-officio Addl. Secy. to Govt., Law Department	1
Additional Commissioner, Settlement & Consolidation	4
Controller, Legal Metrology-cum-Director, Consumer Affairs & ex-officio Addl. Secy. to Govt., F.S. & C.W. Deptt.	1
Director of Estate	1
Additional I.G. of Prisons	1
Director, Text Book Production & Marketing	1
OSD to Chief Secretary	1
Secretary, Orissa Staff Selection Commission	1
D.M. & Collector (provisional)	6
Total	59
Leave, Deputation & Training Reserve	12
Grand Total	71

Annexure - V

Restructured Cadre Schedule of O.A.S. (Special Secretary)

(Scale of Pay Rs.37,400-67,000 + Grade Pay Rs.9,000/-)

Name of the posts	Nos.
Special Secretary (unspecified)	4
Additional Commissioner, Training, GAA	1
Director, Municipal Administration	1
Director, Consolidation and Director, Land Records & Survey	1
Special Secretary, OPSC	1
Total	8