

Government of Orissa  
General Administration Department

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No. AIS.IVP.89/09(Pt)-19914/ AIS.I.,Bhubaneswar, Dated the 5<sup>th</sup> Oct. 2009  
From

N. Lenka  
Additional Secretary to Government  
Tel No. 0674-2322359

To

All Departments of Government

Sub: Amendment of IAS/IPS/IFS (Pay) Rules, 2007 – introduction of new HAG Scale in place of Above Super Time Scale (i) of IAS/IPS/IFS –regarding.

The undersigned is directed to say that as per the amendments made to the IAS/IPS/IFS (Pay) Rules, 2007 in 2008 on the basis of the recommendations of the 6<sup>th</sup> Central Pay Commission, this Department had earlier issued Office Memorandum, No.30444/AIS.I dtd 17.12.2008, No. 30446/AIS.I dtd 17.12.2008 & No. 30448/AIS.I dtd 17.12.2008 for implementation of the revised pay structure w.e.f. 01.01.2006 in respect of the members of All India Services working with the affairs of the State Government. The Central Government has further amended the IAS/IPS/IFS (Pay) Rules, 2007 vide GSR No. 572(E) dtd 13.08.2009 and GSR No. 589(E) and 588(E) dtd 20.8.2009 respectively to replace Above Super Time Scale i.e. pay scale of Rs. 22,400-525-24,500/- (Pre-revised) with a new pay scale of Rs. 67,000 – (annual increment @3% )-79,000/-.

2. Accordingly, the revised pay of the members of the All India Services in the pre-revised scale of Rs.22400-525-24500 who have already exercised their option for drawal of their pay in the revised pay structure (PB.4. Rs.37400-67000/-+Grade Pay Rs.12,000/-), will be re-fixed on the basis of the following fitment table

Fitment Table

Pre-revised scale (S-30) Rs.22,400-525-24,500/-	Revised Pay Scale HAG Rs.67,000- (annual increment @3%)-79,000/-
Pre-revised Basic Pay	Revised Basic Pay
Rs.22,400/-	Rs.67,000/-
Rs.22,925/-	Rs.69,010/-
Rs.23,450/-	Rs.71,060/-
Rs.23,975/-	Rs.73,220/-
Rs.24,500/-	Rs.75,420/-

3. The pay of a member of the service in the Supertime Scale in IAS or Second Super Time Scale in IPS and IFS on promotion to HAG will be fixed after adding one increment equal to 3% of the sum of the pay in the Pay Band 4 and the

existing grade pay, computed and rounded off to the next multiple of 10, to the existing sum of pay in the Pay Band 4 and the Grade Pay of the Super Time Scale, a sum of Rs 2,000/- shall be added to arrive at the new basic pay in HAG scale subject to a minimum of 67,000/- and maximum of Rs 79,000/-.

4. The pay of a member of the IPS/IFS in HAG Scale, on appointment to HAG+, shall be fixed after adding one increment @3% to the basic pay in the HAG Scale, the resultant figure will become the basic pay in HAG+, subject to a minimum of Rs 75,500/- and maximum of Rs 80,000/-.

5. In case, any officer in the pre-revised ASTS scale desires to revise his earlier option for coming over to the revised pay structure, he may be permitted to do so. Fixation of pay of the members of All India Service in new HAG Scale on deputation will be regulated in terms of clarifications of the Ministry of Finance, Department of Expenditure vide their OM No 1/1/2008-IC dtd. 28.8.2009.

6. Arrears of pay in respect of the members of All India Services after the re-fixation will be recalculated and differential, if any, in respect of the first instalment of 40% of arrears will be paid immediately. The remaining 60% of arrears will be paid on the basis of instructions to be issued by the State Government from time to time.

7. This replacement of Pay Band- 4, Rs 37,400-67,000/- + Grade pay of Rs. 12,000/- by the new HAG Scale of Rs. 67,000/- - (annual increment @3%) - Rs.79,000/- shall be applicable to the members of the All India Services of Above Supertime Scale who are in the rank of Principal Secretary to Government in IAS, Additional Director General of Police in IPS and Additional Principal Chief Conservator of Forests in IFS.

8. Copies of the Rules and OMs referred to above are available in the G.A Department website [www.orissa.gov.in/ga/index.htm](http://www.orissa.gov.in/ga/index.htm) which may be referred to while fixing the pay of the AIS officers in the new HAG scale.

  
5/10/09  
Additional Secretary to Government.

Memo No. 19915/AIS.1

Dated: 05.10.2009

Copy forwarded to A.G. (A&E) Orissa, Bhubaneswar / Director General, G.A.A., Bhubaneswar/ Member, Board of Revenue Orissa, Cuttack/ Chief Administrator, KBK, Koraput/ D.G. of police, Cuttack/ Principal Chief Conservator of Forests, C.S.Pur, Bhubaneswar/ Commr.-cum-Secretary to Governor / Principal Secretary to Chief Minister/ P.S. to Chief Secretary/P.S. to DC-cum- ACS/ P.S. to A.P.C./ Guard file for information and necessary action.

  
5/10/09  
Additional Secretary to Government.