

**GOVERNMENT OF ORISSA  
DEPARTMENT OF SCHOOL & MASS EDUCATION  
BHUBANESWAR**

***No.XIII-SME/SSA-228/06-3823 /SME, Dt.26.02.09***

**RESOLUTION**

For the purpose of Universalization of Elementary Education, Education Guarantee Scheme (EGS), an integral part of Sarva Siksha Abhiyan (SSA), was operationalised in Orissa from the year 2001-02. Due to up-gradation of E.G.S. Centres to regular Schools and for various reasons, the Education Volunteers (EV) engaged in such E.G.S. Centres have been disengaged. In order to rehabilitate such disengaged EVs, Government had issued this Department resolution No.3358/SME, dtd 16.02.2008 incorporating the procedure of their rehabilitation.

Further, for the purpose of Universalization of Elementary Education, the DPEP PHASE-I was operationalised in Orissa from the year 1996-97 in 8 Districts namely Bolangir, Bargarh, Dhenkanal, Gajapati, Kalahandi, Keonjhar, Rayagada & Sambalpur. Due to closure of the DPEP PHASE-I Scheme, the Para Teachers engaged in such scheme are now facing disengagement. In order to rehabilitate the Untrained Para Teachers of DPEP PHASE-I, Government have been pleased to issue this resolution in supersession of this Department resolution No.3358/SME, dtd.16.02.2008 provided that engagement made, action taken or things done under the provisions of the resolution so repealed shall be deemed to have been taken, made, issued or done under this resolution on the following manners.

- 1. Such disengaged Education Volunteers and Untrained Para Teachers DPEP PHASE-I will be rehabilitated as “Gana Sikshyaka” under Sarva Siksha Abhiyan.**
- 2. Such disengaged Education Volunteers who are trained (Matric, 10<sup>th</sup> (H.S.C.)/+2 with C.T., B.A./B.Sc./ B.Com. with B.Ed.) will be engaged as Gana Sikshyaka with a consolidated remuneration of Rs.2000/- per month. The disengaged Education Volunteers and Para Teachers of DPEP Phase-I who are untrained (Minimum qualification of Matric, 10<sup>th</sup> (H.S.C.E.)/+2) will be engaged as Gana Sikshyaka with a consolidated remuneration of Rs.1750/- per month.**

- 3. Such disengaged Education Volunteers and untrained Para Teachers DPEP PHASE-I who are having 10<sup>th</sup> qualification (H.S.C. Examination) will have to acquire +2 qualification within a period of 3 years from their engagement as “Gana Sikshyaka” to be considered eligible for C.T. Training. Those who are having +2 minimum qualification will be allowed to complete C.T. Training on a distance mode either through IGNOU or from the Directorate of TE & SCERT within a period of 3 years. After completion of C.T. Training the “Gana Sikshyaka” will be eligible to get consolidated remuneration of Rs.2000/- from the date of passing C.T. Training.**
- 4. The engagement of Gana Sikshyak will be made on the basis of annual contract, honorary and would be renewed by the Zilla Parishad through the Collector-cum-Chief Executive Officer of Zilla Parishad basing on the positive certificate given by the Village Education Committee (VEC) about their attendance and performance in the school. In case the Zilla Parishad decided not to renew the contract, appeals shall lie to the State Project Director, OPEPA.**
- 5. The Gana Sikshyak will be engaged against the existing created vacancies of Sikshya Sahayaks and their consolidated remuneration etc. will be borne out of S.S.A. budget. They will be engaged in the Government Primary Schools.**
- 6. The Gana Sikshyak will be responsible for making enrolment drive in the particular educational institution, check drop out rate of the students, bring the out of school children to the school, assist the regular teachers in teaching work, besides other works as would be entrusted by the Headmaster of the school from time to time.**
- 7. An agreement as may be prescribed by the Govt. between the C.E.O., Zilla Parishad-cum-Collector & Ganasikshyak is to be signed on stamped paper. The State Project Director, OPEPA will furnish the draft copy of agreement to Govt. for approval.**

8. **The Gana Sikshyak can be removed from the engagement within the 30days prior notice, if She /he violates the conditions as stipulated in the engagement contract or considered unsuitable latteron by the authorities or on the basis of the adverse report of the Village Education Committee (VEC).**
9. **The Gana Sikshyak can avail casual leave of 12 days during one calendar year. She/he shall not be entitled to any other authorised absence beyond the above mentioned period. If She/he remains absent with permission and If She/he does not have authorised leave at her /his credit, the proportionate amount from the consolidated remuneration shall be deducted.**
10. **Any lady Gana Sikshyak who is having less than two surviving children will be entitled to avail maternity leave for 3 months.**
11. **The Gana Sikshyak will continue to avail of the benefits in the process of selection for engagement of Sikshya Sahayak as extended in the Government in School & Mass Education Department Office Order No.673/SME dt.10.01.2008.**
12. **The engagement of Gana Sikshyak is Co-terminus with that of SSA Scheme, or other scheme as would be decided by Govt.**
13. **The Education Volunteers and untrained Para Teachers of DPEP PHASE-I so absorbed will be “Gana Sikshyaka” from the date of their actual engagement as such under this Resolution.**

*By Order of the Governor*

**Sd/- Smt. V.K.Jena  
Principal Secretary to Govt.**

**Memo No.3824/SME Dt.26.02.09**

Copy forwarded to the Gazette Cell in-charge, Orissa Gazette Cell, C/o Commerce Department, Orissa Secretariat, Bhubaneswar with a request to publish the above Resolution in an extra ordinary issue of Orissa Gazette and supply 500 (five hundred) copies to this Department.

**Sd/-  
Joint Secretary to Govt.**

**Memo No.3825/SME Dt.26.02.09**

Copy forwarded to Finance Department / P&C Department for information and necessary action w.r.t. their UOR No.473/SS-! Dt.20.12.08 and UOR No.352P-1 dt.12.12.08 respectively.

**Sd/-  
Joint Secretary to Govt.**

**Memo No.3826/SME Dt.26.02.09**

Copy forwarded to Panchayati Raj Department / ST & SC Development Department for information and necessary action.

**Sd/-  
Joint Secretary to Govt.**

**Memo No.3827/SME Dt.26.02.09**

Copy forwarded to Director, Elementary Education / SPD, OPEPA / Director, TE & SCERT, Orissa for information and necessary action.

**Sd/-  
Joint Secretary to Govt.**

**Memo No.3828/SME Dt.26.02.09**

Copy forwarded to all Collectors-cum-Chief Executive Officers, Zilla Parishad for information and necessary action.

**Sd/-  
Joint Secretary to Govt.**

**Memo No.3829/SME Dt.26.02.09**

Copy forwarded to Section – I / II/ V / VI /XII/ XIV (Legal Cell)/Computer Cell for information and necessary action.

**Sd/-  
Joint Secretary to Govt.**

**GOVERNMENT OF ORISSA  
SCHOOL & MASS EDUCATION DEPARTMENT**

*No.XIIISME/SSA-228/06- 3817/ S&ME,dt. 26.02.09*

**ADDENDUM**

Whereas, for the purpose of Universalization of Elementary Education, District Primary Education Programme (DPEP) was operationalised in Orissa from the year 1996-97 in 8 Districts namely Bolangir, Bargarh, Dhenkanal, Gajapati, Kalahandi, Keonjhar, Rayagada & Sambalpur. In the above DPEP Districts as per the norms, the regular Primary School teachers were deputed to the new Project Schools and were also engaged as Block Resource Centre Coordinators (BRCC) and Cluster Resource Centre Coordinators (CRCC). On account of Vacancies that arose in those schools due to the above deputation of regular Primary School Teachers, Govt. vide Resolution No.27002 dt.03.10.2000 decided to engage Para Teachers through Village Education Committee on merit basis with the approval of District level committee constituted under the Chairmanship of respective Collectors. Most of the Para Teachers engaged under DPEP Phase-I are CT/B.Ed. trained.

And whereas, the process of selection /engagement of Swechhasevi Sikshya Sahayaks were also continuing in the same districts by the committee constituted under the Chairmanship of Collector-cum-CEO, Zillaparishad. The Swechhasevi Sikshya Sahayaks so selected are continuing under the scheme Sarva Sikshya Abhiyan as Sikshya Sahayaks.

And whereas, some of the Para Teachers of DPEP Phase-I though were selected as Sikshya Sahayak through due process of selection the concerned Collectors did not relieve them to join on the misconception that the nature of job and remuneration of both the categories were same.

And whereas, the DPEP Programme of above 8 districts has been closed since 30.06.2003. Due to communication gap the Para Teachers continued in the same districts as such even after the closure of the programme and now they are facing disengagement.

And whereas, out of these 972 Para Teachers, 753 are trained and 219 are untrained.

Now therefore, Govt. have decided to absorb the trained Para Teachers as Sikshya Sahayaks. Hence the Resolution No.673/ S&ME, dt.10.01.2008 of School and Mass Education Department is amended to the extent as follows:-

In sub-para-1 of para-4 of the said resolution, the following provisos shall be added namely:-

*“Provided that the Para Teachers of DPEP Phase-I those who are trained (Minimum qualification of HSC/10+/-2 with C.T. and BA/B.Sc./B.Com with B.Ed.) shall be absorbed as “Sikshya Sahayak” as an one time arrangement from the aforesaid list prepared by the Collector-cum-CEO, Zilla Parishad and process of selection as in para 4.2 shall not be made applicable to those Para Teachers. After their absorption, the remaining vacant post shall be filled up from the open market.*

*Provided further, that the inter-se-seniority of Sikshya Sahayaks so absorbed shall be determined by taking into account the actual date of their absorption as Sikshya Sahayak and they will be placed below the Sikshya Sahayaks engaged through direct recruitment of that calendar year within the respective revenue district.”*

*By order of the Governor.*

**Sd/-Smt. V.K. Jena**  
**Principal Secretary to Govt.**

**Memo No3818 /SME., Dt.26.02.09**

Copy forwarded to the Gazette Cell in-charge, Orissa Gazette Cell, C/o Commerce Department, Orissa Secretariat, Bhubaneswar with a request to publish the above Resolution in an extra ordinary issue of Orissa Gazette and supply 500 (five hundred) copies to this Department.

**Sd/-**  
**Joint Secretary to Govt.**

**Memo No3819 /SME., Dt.26.02.09**

Copy forwarded to Finance Department / P&C Department for information and necessary action.

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**Joint Secretary to Govt.**

**Memo No3820 /SME., Dt.26.02.09**

Copy forwarded to Panchayati Raj Department / ST & SC Development Department for information and necessary action.

**Sd/-**  
**Joint Secretary to Govt.**

**Memo No3821 /SME., Dt.26.02.09**

Copy forwarded to Director, Elementary Education / SPD, OPEPA / Director, TE & SCERT, Orissa for information and necessary action.

**Sd/-**  
**Joint Secretary to Govt.**

**Memo No3822 /SME., Dt.26.02.09**

Copy forwarded to all Collectors-cum-Chief Executive Officers, Zilla Parishad for information and necessary action.

**Sd/-  
Joint Secretary to Govt.**

**Memo No3823 /SME., Dt.26.02.09**

Copy forwarded to Section – I / II/V / VI / five copies to XIV (Legal Cell)/Computer Cell/ 10 copies to Section XIII(GF)/ Sr. Standing Counsel, S&ME Cell, Cuttack & Bhubaneswar for information and necessary action.

**Sd/-  
Joint Secretary to Govt.**